

Best Companies Group▶▶▶

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January 10, 2011

Dr. Joe Hale
President
NICS/Oasis International Schools
3790 Goodman Rd. E.
Southaven, MS 38672

Dear Dr. Hale:

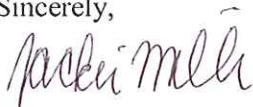
CONGRATULATIONS! NICS/Oasis International Schools has earned the distinction of being selected as one of the 2011 *Best NonProfit Organizations to Work for!* Everyone at your organization should be very proud of this accomplishment.

A special publication profiling the 50 organizations selected as the *Best NonProfit Organizations to Work for* will be published in the March 2011 issue of *The NonProfit Times*. You will receive additional information about the publication from *The NonProfit Times*.

In addition to earning the distinction of being selected as one of the *Best NonProfit Organizations to Work for*, your organization also has the opportunity to purchase the Employee Feedback Report (if you have not done so already). The Employee Feedback Report is a summarized analysis of your employees' responses to the 72-question internal Employee Engagement and Satisfaction Survey. It is rich with information that you can use to identify areas you are doing well in and where there are opportunities to improve. This report also includes the employee comments from the two open-ended questions on the employee survey, as well as national benchmarking data. The Employee Feedback Report is an extremely valuable part of the *Best NonProfit Organizations to Work for* process and will be mailed in late January/early February. The FREE Employer Benchmark Summary will be emailed to you after the final rankings are revealed.

Thank you for your participation. On behalf of *The NonProfit Times* and Best Companies Group - we say...
CONGRATULATIONS!

Sincerely,



Jackie Miller
Program Coordinator